EVENT DESCRIPTION SHEET

(To be filled in and uploaded as deliverable in the Portal Grant Management System, at the due date foreseen in the system. Please provide one sheet per event (one event = one workpackage = one lump sum).)

PROJECT	
Participant:	FEMEDUBEART SIMIO FEMINISTIKIS AGOGIS, ITHIKIS KE TECHNIS ASTIKI MI KERDOSKOPIKI ETERIA - FEMEDUBEART
PIC number:	882162330
Project name and acronym:	European Perspectives: Citizens Shape the Future // BÜRGER

EVENT DESCRIPTION	
Event number:	D 8.1
Event name:	International Panel Discussion on Gender Equality in Kifissia
Type:	International exchange, panel discussion, dialogue with young people
In situ/online:	in-situ
Location:	Kifissia Town Hall – Greece
Date(s):	24.09.2026
Website(s) (if any):	https://citizenforyou.eu/veranstaltungen/kifissia/internationale-treffen-und-austausche/
Participants	
Female:	59
Male:	62
Non-binary:	0
From country Greece:	112
Germany:	3
Slovenia:	3
Ukraine:	2
Romania:	1
Total number of participants:	121
From total number of countries:	5

Description
Provide a short description of the event and its activities.

Participant numbers and documentation:

Approximately 200 people, most of them young citizens, attended this event. The event brought together participants from five project countries: Greece, Germany, Slovenia, Romania and Ukraine.

Venue and date of the event:

The international conference on “Gender Equality” took place on 24 September 2026 at Kifissia Town Hall, in the “V. Gatsopoulou” Hall, Greece. It was the final international event on gender equality within the CERV project “BÜRGER – European Perspectives: Citizens Shape the Future”.

Organisation and preparation:

The international conference was organised by FEMEDUBEART in close cooperation with the Municipality of Kifissia. It marked the final international gathering on gender equality within the European town-twinning project “BÜRGER – European Perspectives: Citizens Shape the Future”. The project partner cities Jena (Germany), Izola (Slovenia), Timișoara (Romania) and Brovary (Ukraine) participated.

In preparation, FEMEDUBEART invited several secondary schools and lyceums in Kifissia to participate by email and telephone. FEMEDUBEART contacted the invited speakers by email and maintained active communication with them during the preparations to coordinate their contributions and the programme. Minister of Labour Niki Kerameos was invited directly by the Municipality of Kifissia.

FEMEDUBEART (FEM) assumed key public-relations tasks: FEM designed templates for invitations and posters, distributed the invitation via social media, and handed out printed invitations and posters. Further personal invitations and reminders were

sent by telephone, Messenger and WhatsApp. FEM also prepared and reproduced the programme for guests.

To facilitate international communication, FEM arranged two translators/interpreters who supported communication between Greek, English and German. FEM briefed them in advance on the conference content and planned contributions. As a gesture of appreciation, FEM presented flowers to the speakers and responsible teachers, and small gifts to participating pupils.

The Municipality of Kifissia provided a press officer, a photographer and technical support for the event. It also supported institutional communication and published a press report after the conference on the event and its main conclusions.

Programme and contributions:

Following the welcome by Kalliopi Angeli (FEMEDUBEART) and the Mayor of Kifissia, Vassilis Xypolitas, Niki Kerameos, Minister of Labour and Social Security, addressed the audience. She highlighted the continuing challenges of equality in the workplace. She stressed the importance of equal pay, equal career opportunities, support for families and a fair sharing of work and family responsibilities. She also referred to the importance of legislative measures and their effective implementation.

Pupils from the 1st Lyceum of Kifissia then presented the results of their survey on gender equality and gender stereotypes. The survey comprised 94 responses. The responses were collected by the pupils and the school, with additional responses from their wider community. The pupils analysed the responses and prepared charts, which they presented during the conference. The findings showed, among other things, a desire for more education and information in schools, workplace measures, effective legislation and awareness-raising campaigns, including via social media.

In the subsequent panel discussion and open dialogue, the results were discussed with the speakers, European project partners and young people. Contributions addressed gender stereotypes in schools and society, equal opportunities in professional life, the sharing of family and care responsibilities, protection against gender-based violence, inclusion, and the importance of education and public awareness.

Speakers and topics of their contributions:

• Niki Kerameos – Minister of Labour and Social Security: equal pay and career opportunities, support for families and parental leave, and the role of the state and legislative measures in promoting equality.

• Maria Kefala-Salmatanis – Deputy Mayor for Social Services and Chair of the Equality Committee of the Municipality of Kifissia: social support, equal opportunities for people with disabilities and other forms of disadvantage, and protection and safety for those affected by gender-based violence.

• Irini Mari – Psychologist and expert on gender equality, speaking on education and equality: gender-related occupational stereotypes, the role of schools and school leadership, social prejudice against fathers taking parental leave, and the obstacles women face when reporting violence. She also addressed online gender-based violence and the importance of human dignity.

• Yannis Bozinis – Chair of the Board of the Kifissia Youth Council: equality as a shared responsibility that does not rest solely with the state, and the importance of everyday decisions and challenging inherited stereotypes.

• Anastasia Arvanitaki – Young member of the Kifissia Youth Council and student of Business Administration at the University of Piraeus: the role of the family in promoting equality and the importance of active civic participation for a vibrant democracy.

Contributions from European partners and pupil activities:

The European partner cities first briefly introduced themselves and then presented their local surveys and key findings. They subsequently showed short videos produced by pupils in their countries. Speaking in English, the young people welcomed participants in Kifissia and presented the main results, experiences and conclusions of their surveys. To make the videos easier for the Greek audience to understand, FEM had added Greek subtitles.

These contributions were a particular highlight of the conference. They gave young people from the partner cities their own voice, made their perspectives visible and enabled a direct comparison of experiences and challenges in the different countries. At the same time, they strengthened exchange among young people, European partners and municipal representatives.

In addition, pupils from the 1st Gymnasium of Kifissia performed a short scene about gender stereotypes. In the scene, stereotypical statements such as “Boys don’t cry” were symbolically taken out of a suitcase and torn up. The empty suitcase at the end represented the space and opportunity to move beyond prescribed gender roles and promote equality.

In the open discussion, participants also spoke about identity formation among young people, patriarchal structures, and the need for social attitudes to keep pace with legislative progress. A central message was that equality must not only be enshrined in law but also practised in everyday life.

Conclusion and outcomes:

The conference brought together young people, municipal representatives, experts and European partner cities, enabling direct exchange about young people’s perceptions of equality. Presenting the survey results gave pupils the opportunity to share their perspectives with an international audience and engage in dialogue with political representatives and experts.

The contributions and discussions showed that, alongside legal provisions, gender equality requires education, respect, safety,

inclusion and equal opportunities in everyday life. The partner-city presentations enabled comparisons of experiences and challenges across the five participating cities and strengthened European exchange.

Follow-up and dissemination:

The results of the local survey and experiences from Kifissia fed into the international exchange and the project-wide compilation of perspectives and recommendations on gender equality. The recommendations emphasise, among other things, embedding equality more firmly in education and youth work, promoting fair opportunities in employment and family life, improving protection and support services for those affected, shaping digital spaces responsibly, and continuing citizen and youth dialogues.

The Municipality of Kifissia disseminated information about the conference through its communication and dissemination channels and published a press report summarising the event and its main conclusions:

https://kifissia.gr/me-megali-epitychia-kai-simantika-syberasmata-oloklirothike-to-diethnes-synedrio-gia-tin-isotita-ton-fylon-stin-kifisia/

FEMEDUBEART supported dissemination through invitations, posters, designed communication templates and social-media posts. The conference marked the local conclusion of the gender-equality activities and strengthened cooperation between the Municipality of Kifissia and the European partner cities.

HISTORY OF CHANGES

VERSION	PUBLICATION DATE	CHANGE
1.0	01.04.2022	Initial version (new MFF).